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Job Description

Taskforce- Reablement Health Care Assistant

Role Overview

Taskforce Health Care Assistants are essential in supporting clients during their transition from hospital to home. In this specialised reablement role, you will provide short-term regulated care to clients with a wide range of needs, including older adults, people with disabilities, and individuals recovering from illness or surgery. The focus of this role is to promote independence, dignity, and recovery, enabling clients to regain essential abilities or transition to longer-term care solutions.

CHAOS Values – How This Role Lives Them

As a healthcare professional, you are expected to actively demonstrate and embed the CHAOS values in every aspect of your practice:
Kindness – Provide compassionate, empathetic care to residents, families, and colleagues.
Integrity – Work honestly and ethically, maintaining professionalism and confidentiality.
Creativity – Adapt care approaches, think flexibly, and support person-centred solutions.
Togetherness – Communicate well and collaborate to build a supportive care community.
Sustainability – Use resources responsibly and contribute to resilient, high-quality services

Your Responsibilities

1. Personal Care & Daily Living Support

- Provide dignified and person-centered support with bathing, dressing, toileting, and other daily routines.
- Use **creativity** to encourage independence and involve clients in their own care wherever possible.
- Assist with safe mobility, including walking, transferring, and the use of mobility aids.
- Offer a reassuring, **kind** presence that ensures clients feel respected, comfortable, and valued.

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2. Health Monitoring & Clinical Support

- Observe, record, and report key aspects of client wellbeing, including vital signs and emotional changes.
- Administer medications safely in line with organisational policies, demonstrating consistent **integrity.**
- Identify early signs of deterioration and escalate concerns promptly to the community leads or team member.

3. Reablement & Rehabilitation Support

- Support clients to follow their personalised reablement plans using adaptive and **creative** approaches.
- Encourage clients to practice skills that build confidence, mobility, and independence.
- Work collaboratively with clients, families, and professionals, embodying **togetherness** in all aspects of recovery support.

4. Emotional Support & Companionship

- Provide empathetic, patient, and consistent emotional support during what can be an uncertain and stressful transition.
- Build trusting relationships grounded in **kindness** and respect.
- Encourage social interaction, meaningful conversation, and engagement in suitable activities.

5. Documentation, Reporting & Communication

- Maintain accurate, clear, and up-to-date records of all care tasks, observations, and interventions.
- Communicate effectively with clients, families, colleagues, and external professionals.
- Protect client confidentiality at all times, and uphold the highest standards of **integrity.**

6. Safety, Quality & Sustainability in Care Delivery

- Follow all health and safety procedures, infection control standards, and safe working practices.
- Support clients in maintaining a safe, clean, and comfortable home environment.
- Contribute to by using resources responsibly and promoting long-term wellbeing.

7. Teamwork & Professional Conduct

- Work collaboratively with other carers and health professionals to ensure consistent, high-quality care.
- Participate in supervision, reflective practice, and ongoing training.
- Represent Stayathome with professionalism, compassion, and alignment to our core values at all times.

The role requires strong organisational skills, including effective time management and accurate record-keeping in line with established care procedures. It also demands physical and emotional resilience, with the ability to support clients safely with mobility and other physical tasks, as well as the emotional stability to respond compassionately to challenging situations. Working conditions include the need for flexibility to work evenings, weekends, and holidays, and the role is primarily based within clients' homes, involving travel throughout the community. A commitment to delivering care that reflects our values and promotes sustainable wellbeing is essential.

Fair pay matters. That's why we're putting our full earning potential front and centre with Taskforce our Reablement service.

We recognize when our support is needed most, so our pay structure directly reflects that with anti-social enhancements every single day from 4pm, plus extra boosts when the pressure is on.

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Pay Ranges by Level:

Entry Level: £13.50 – £17.50 / hr

Level 3: £14.50 – £18.50 / hr

Area Lead: £15.50 – £19.50 / hr

How It Works for Entry Level:

Standard Day Rate: £13.50 / hr (until 4pm)

Weekday Evenings: £14.00 / hr (Mon – Thurs, from 4pm)

Weekend Evenings: £15.00 / hr (Fri – Sun, from 4pm)

Peak Busy Times: Let's face it, in Health and Social Care there's always a busy time! That's why we offer additional enhancements to boost your pay right up to the top of the pay range:

Enhanced: +£2.00 / hr

Double Enhanced: +£4.00 / hr

(Full practical details of how these enhancements apply are covered during your interview and onboarding).

The Package:

Clear development and paid career pathways

24/7 confidential EAP support & Mental Health First Aiders

£100 Refer-a-Friend bonus

20% discount at Iconic Hair & Beauty Salon

A team culture that truly values your commitment

Ready to earn what you're worth with a team that backs you?

Roles available across the whole of Cornwall, apply today and start your journey with Taskforce, pop us over your CV.